

**PAY DIFFERENTIAL 257
RECRUITMENT AND RETENTION DIFFERENTIAL PAY - UNIT 20
CLASSES AT THE FREMONT STATE SPECIAL SCHOOLS**

Established: 05/01/02

CLASS TITLE	CLASS CODE	CB/ID	RATE	CRITERIA	EARNINGS ID	DEPARTMENT
Counselor Orientation Center for the Blind	9676	R20	\$200	1	8K	Department of Rehabilitation, Orientation for the Blind, Albany
Counselor, School for the Blind	9713			2		California Department of Education State Special Schools in Fremont
Counselor, School for the Deaf	9664					
Night Attendant, School for the Blind	9712					
Night Attendant, School for the Deaf	9663					
School Bus Driver	8291					
Support Services Assistant (Interpreter)	9820					
Teaching Assistant, School for the Blind	8244					
Teaching Assistant, School for the Deaf	8246					
Transportation Coordinator, Special Schools	9671					
Supervising Counselor, School for the Blind	9714	S20				
Supervising Counselor, School for the Deaf	9665					
Supervisor of Residence Programs, School for the Blind	9715					
Supervisor of Residence Programs, School for the Deaf	9666					

RATE
The rate for this pay differential shall be \$200 per month for full-time employees and a pro rata share for less than full-time employees.

CRITERIA	
1	Eligible employees at the Orientation Center for the Blind shall receive this differential year round.
2	Employees in eligible classes assigned to the State Special Schools for the Deaf and Blind in Fremont shall receive this differential only for the ten months of the regular school year, September through June.

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	Yes

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	Yes
IDL	Yes
EIDL	Yes
NDI	No
LUMP SUM VACATION	No
LUMP SUM SICK	No
LUMP SUM EXTRA	No